

Investment Associate

FairCap Italy (m/f/d)

FairCap is a fast-growing, internationally oriented private equity company that acquires small and medium-sized companies from large corporates (carve-out/spin-off) and transforms them into sustainable, healthy organizations. Our long-term and entrepreneurial approach supports the operational improvement of our portfolio companies, taking into account all stakeholders, including the environment ("win for all").

We are a reliable and experienced partner in complex transactions aiming to provide a "good home" for the companies we acquire. Post-closing, we work closely with the management team to achieve a clear value increase focusing on the sustainable and long-term growth of the company. To accelerate our growth, we are looking for an Investment Associate (m/f/d) to join our investment team in Milan.

Your area of responsibility

- Selection of investment opportunities, including market research, preparation of business plans, company valuation, due diligence
- Market and competition analysis across all sectors and business models
- Participation in management meetings, preparation of valuations, indicative offers and term sheets
- Participation in all aspects of M&A processes, from acquisition to successful exit

Your profile

- **Education:** Very good academic degree (Bachelor or Master) with a commercial, technical or scientific background from a renowned university/business school.
- **Job experience:** Successfully completed internships and professional experiences (2-5 years) at renowned companies in the areas of private equity, management consulting, or investment banking.
- **Soft skills:** You enjoy dealing with people. You have a certain affinity for sales. You are a good listener and have a confident appearance. International experience and business fluency in English round off your profile.
- **Values and ethics:** You share FairCap's values and its mission to reconcile successful investing, sustainability and the environment.
- **Ambition and passion:** You have a hands-on mentality and pursue goals with determination and ambition. You want to achieve great things in your life and are looking for a job with impact and purpose. Your work ethic is characterized by ambitious goals. You are prepared to go the extra mile to achieve them.



What do we offer you?

- Working on numerous M&A deals. You will quickly build up a deal track record and a network in the M&A industry
- All facets of the investment business from company acquisition to on-site transformation
- Be part of a family and entrepreneurial environment characterized by creative freedom, responsibility and clear values
- An attractive remuneration model with equity participation
- Long-term development opportunities

Have we sparked your interest in the position?

Then please email us your CV with a short letter of motivation: careers@fair-cap.com